



ALEAGENT HEALTH PLANNING COMMITTEE CHARTER

I. STATEMENT OF PURPOSE

The Alegent Health Planning Committee (the “Committee”) shall be responsible for:

- Overseeing development of the strategic plan;
- Monitoring progress relative to the strategic plan;
- Monitoring and informing the Board of developments, trends and opportunities in the market that may influence Alegent Health’s ability to effectively serve community needs; and
- Reviewing and providing input regarding Alegent Health’s advocacy and government relations plan to ensure alignment with the strategic plan.

II. PLANNING CALENDAR

- At the beginning of each year the Committee shall establish a proposed annual calendar to accomplish its purposes.
- The schedule shall be furnished to the Alegent Health Board Chair (the “Board Chair”) for discussion and planning with the Chief Executive Officer (“CEO”).

III. MEMBERSHIP

- The Committee shall be comprised of a minimum of eight voting members, including one representative each from Catholic Health Initiatives and Immanuel Health Systems; and are appointed by the Board Chair.
- The Committee Chair (the “Chair”) will be a member of the Board of Directors and shall be appointed by the Board Chair.
- The CEO shall serve as a voting member of the Committee and the CEO and/or the CEO’s designee shall attend all Committee meetings.
- The CEO shall arrange for appropriate staff support.

IV. RESPONSIBILITIES AND DUTIES

The Board delegates to the Committee the express authority to do the following, to the fullest extent permitted by applicable law and Alegent Health’s Amended and Restated Articles of Incorporation and Amended and Restated Bylaws (“Bylaws”):

- A. **Planning Process.** Recommend to the Board a planning process for the organization and assure implementation of the process.
- B. **Strategic Plan.** Present to the Board for review, input, and approval a three-year rolling strategic plan that is consistent with the organization’s mission and values.

- C. **Annual Review.** Monitor the implementation of the strategic plan, determine current relevance, provide progress report(s) to the Board at least annually and, as appropriate, recommend mid-course corrections to the plan.
- D. **New Services or Programs.** Review and recommend to the Board actions relating to new service/program and medical staff development to meet community needs, as appropriate.
- E. **Master Facility Plans.** Review periodically the master facility plans for the organization, and recommend to the Board plans for the preservation, replacement or alternation of physical facilities and equipment.
- F. **Annual Operational Plan.** Review and recommend to the Board an annual operational plan and dashboard to monitor performance relative to the plan.
- G. **Business Imperatives.** Review and monitor performance of key business imperatives approved by the Planning Committee and, as appropriate, recommend corrections to management or the Board.
- H. **Market Trends/Developments.** Monitor and inform the Board of developments and trends in the market that may influence the organization's ability to serve community needs.
- I. **Advocacy and Government Relations Plan.** Review and provide input on the organization's advocacy and government relations plan to ensure alignment with the organization's strategic plan.
- J. **Review Charter.** Annually review and reassess the adequacy of this Charter and recommend any proposed changes to the Governance Committee for approval.
- K. **Annual Self-Evaluation.** Conduct an annual self-evaluation to determine whether the Committee is functioning effectively. The outcomes of the assessment process will be discussed with the Committee and a plan for improvements for the following year will be developed.

V. MEETINGS

- The Planning Committee shall meet a minimum of three times per year.
- Planning Committee members shall attend more than half of the meetings each year.
- A special meeting of the Committee may be called by the Chair, upon the request of any two Committee members or by the Board Chair.
- The agenda of each meeting will be prepared, approved by the Chair and circulated to each Committee member prior to the meeting date.
- Unless the Committee or the Board adopts other procedures, the provision of Alegant's Bylaws applicable to meetings of Board committees shall govern meetings of the Committee.

VI. MINUTES

Minutes of each meeting will be kept and forwarded to the Board accordingly

VII. SUBCOMMITTEES

The Committee has the power to appoint subcommittees and their chairs, but no subcommittee will have any final decision making authority on behalf of the Board or the Committee.

VIII. RELIANCE; EXPERTS; COOPERATION

- A. **Retention of Advisors.** The Committee, upon concurrence of the Board Chair, has the power, in its discretion, to retain, at Alegend's expense, such advisors and experts, as it deems necessary or appropriate to carry out its duties.
- B. **Reliance Permitted.** The Committee will act in reliance on management, Alegend's independent public accountants, internal auditors, and advisors and experts, as it deems necessary or appropriate to enable it to carry out its duties.
- C. **Investigations.** The Committee has the power, in its discretion, to conduct any investigation it deems necessary or appropriate to enable it to carry out its duties.